

## NORUP INTERNATIONAL

## WHAT IS PBIS?

PBIS is a process for creating safer and more effective schools. It is a systems approach to enhancing the capacity of schools to educate all children by developing research-based, school-wide, and classroom behavior support systems. The process focuses on improving a school's ability to teach and support positive behavior for all students.

Norup International has developed a set of expectations or rules for your child's behavior at school. We will teach these expectations to all of our students, and we will recognize students who meet them. The expectations will be the same for students in all areas of our school, including the playground, the cafeteria, the classroom, and in the hallways.



We are calling this program Hawks Honor and all elementary students will be participating. They will be able to earn Hawks Honor tickets when staff members observe them following school rules. Students will be able to earn rewards via a weekly name drawing and also for accruing a certain numbers of tickets. The elementary class with the highest number of tickets will also win a monthly prize!

The goal is to focus on the positive behavior of students; however, we know that all students make mistakes and we will be using Fix It Tickets to help students learn and grow. If a student receives a Fix It Ticket the family will be informed and it will be sent home.